

Charity Registration No. SC001111 (Scotland)

Company Registration No. SC211924 (Scotland)

ABILITY SHETLAND LTD
REPORT AND UNAUDITED FINANCIAL
STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2025

ABILITY SHETLAND LTD

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	I Brown D Gardner (Chair) B Hauxwell J Keppie D Leask M Macdonald A Mayes J Mcevoy S Moar
Secretary	Sophie Moar
Charity number (Scotland)	SC001111
Company number	SC211924
Registered office	Market House 14 Market Street Lerwick Shetland ZE1 0JP
Independent examiner	Irene Hambleton RSM UK Tax and Accounting Limited Chartered Accountants St Olaf's Hall Church Road Lerwick Shetland Isles ZE1 0FD

ABILITY SHETLAND LTD

CHAIRPERSON'S REPORT

FOR THE YEAR ENDED 31 MARCH 2025

CHAIR'S REPORT ABILITY SHETLAND 2024/25

The past year has proved to be another highly successful one for Ability Shetland, both in terms of delivering our activities programme and also ensuring we have suitable levels of funding to effectively undertake and deliver the service.

As always, our primary aims are to ensure and increase inclusion and access for all our participants throughout Shetland via our various clubs and ever-expanding range of activities both sporting and social / recreational. The number of participants continues to increase, with an aim here of helping and encouraging them to reach their full potential in all areas of their lives.

All the details of our various clubs and activities are detailed in our annual report but forgive me if I single out just a few new and ongoing activities, some important issues and several event highlights.

The first of these is our new and successful Family Support Programme, including support for carers and siblings. Other recent developments include an increased level of partnership activity with already established local sports clubs (hugely important for community inclusion), the introduction of our Adult Relaxed Social Club, our Family Events programme and the Peerie Stars Club, while our range of adapted bikes and all terrain wheelchairs continue to ensure increased mobility activities and access opportunities for participants.

Our Holiday Club continues to be both hugely popular and beneficial for both participants and their wider families alike and is currently over-subscribed with 182 participants – 31 of them new to the programme. This programme now supports 116 families.

Sporting activity remains a core part of the service we deliver. An increasingly wide range of sporting participation is offered including boccia, badminton, curling, bowls, swimming and canoeing to name but a few. We currently offer these activities to a total of 135 children and 50 adults both in schools and within the wider community in general.

In addition to these activities, together with locally promoted events such as our Parasports Festival – again hugely successful this year – there are now increasing opportunities for participation in disabled sporting events outwith the islands. Perhaps the most notable of these this year was Shetland's involvement for the first time in the Scottish Learning Disability Games in Stirling. 19 athletes travelled south for the event, with them ultimately returning with a number of medals, an incredible achievement and overall success.

Perhaps the most important factor however is the confidence it instils, inspires and promotes in terms of those taking part. Then there's the feelings of wellbeing plus the sheer excitement of simply being involved. And, of course, inclusion is once again fundamental in all of this. In addition to our staff having a prime role in making Shetland's participation such a success, sincere thanks also goes out to all those who so tirelessly fund-raised for it to help cover the costs of the trip.

Which brings me to neatly funding. Without sustainable and effective funding of course none of the things mentioned here or in our annual report would be possible, so thanks go out to all of those who continue to help fund and / or donate to ensure Ability Shetland remains a viable and sustainable entity.

This year our total income was just shy of £500,000 – split almost equally between funding received from external sources and local funding and donations. Again, details of our many funding sources and fundraising activities are contained in our annual report – and we are hugely indebted to them all. However can I highlight just one, given this was the first year we received core funding from Shetland Charitable Trust – funding which will extend for a five-year period. My thanks go out to them and indeed all our funders, fundraisers and donors. It's ultimately you that helps make everything happen.

ABILITY SHETLAND LTD

CHAIRPERSON'S REPORT

FOR THE YEAR ENDED 31 MARCH 2025

CHAIR'S REPORT ABILITY SHETLAND 2024/25 (CONTINUED)

Finally, I come to perhaps our most important asset – (1) our staff and (2) our many volunteers. Together with our funders and fundraisers this is the team who work tirelessly at the coalface to make everything happen throughout Shetland for Ability Shetland. A small but hugely dedicated team of people. Their achievements and results contained in this Annual Report speak for themselves, however a massive vote of thanks go out to them for everything they continue to do.

I've covered quite a lot here but, believe it or not, there's so much more besides, most of which you can find out about in our Annual Report. Thanks again for now

Davie Gardner
Chairperson
Ability Shetland
Dated: 03/09/25



ABILITY SHETLAND LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in notes 1 to 20 the financial statements and comply with the charity's Articles of Association, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019)

Vision

Ability Shetland Ltd ("Ability Shetland") aims to actively support the efforts of children and adults with disabilities and additional support needs to realise their full potential in all areas of their lives.

Vision into action

To achieve this target, Ability Shetland will provide both group activities and one-to-one support for disabled children and adults in the communities of Shetland.

Objectives and activities

The charity's objects are and there has been no change in these during the year:

- Carry out its activities in a way that ensures that people with disabilities and additional support needs are treated as full and equal members of their communities.
- Devise group and individual programmes which meet the identified needs of clients, by creating appropriate services and strategies and removing any obstructions to that process.
- Continually assess the need for expanding and improving our service.
- Ensure that people in Shetland communities have full knowledge and understanding of disabilities, but also recognise the potential of disabled children and adults.
- Work in close co-operation with statutory and voluntary agencies to create integrated approaches and strategies for the benefit of shared clients.

General description of current services

Ability Shetland provides activities, clubs and personal support to young people and adults in island, rural and mainland communities across Shetland.

Detailed description of current services

Adult Service

- Adult Sports Club
- Arts and Crafts Clubs
- Social Clubs in Lerwick and Mossbank
- Yoga Clubs
- Outreach Project
- Boat trips for clients of all ages
- Annual bowls tournament
- Annual swimming gala
- Advice and support for clients and the public
- All Terrain Wheelchair project

ABILITY SHETLAND LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)(CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Detailed description of current services (continued)

Children's Service

- Holiday Club
- Unst Sports Club
- Unst Saturday Club
- Yell Sunday Club
- Yell Swimming Club
- Mossbank Social Club
- North Roe Club
- Urafith Club
- Under 5's Parent and Child group
- Lerwick Saturday Clubs
- Lerwick Secondary Youth Club
- Support to individual children for particular activities
- Support for individual children by attending GIRFEC meetings and contributing to care plans

Ability Shetland's ambition for the future of its service

- To sustain its current service to adults and young people
- To expand the membership of its current clubs and group activities.
- To increase and intensify its support to individual clients.

The trustees have paid due regard to guidance issued by OSCR in deciding what activities the charity should undertake. The Scottish Governance Code for the Third Sector has also been considered.

Financial review

Total income has increased in the year to £425,592 (£359,362 - 2024). Details of principal funding sources are given in the notes to the financial statements. Total expenditure has increased to £389,672 (£360,454 - 2024) giving a net increase in funds for the year of £35,920 (Decrease £1,092 - 2024).

The charity is dependent upon the continued support of various funding agencies to fund its future activities. If existing funders cannot provide on-going support, then replacement funders will be approached so that Ability Shetland can sustain the existing services provided to clients. If funding cannot be secured then existing reserves will have to be used to fund the deficit and once these are fully utilised, in the absence of any future funding, services will have to be cut.

The current Service Level Agreement with the Shetland Islands Council will continue for the next 2 financial years. We have secured multiyear funding from the Shetland Charitable Trust for our core activities which will cover our full costs for 2025 and then half our core costs for the following 4 years.. The charity is in its final year of three-year funding from Children in Need and the Big Lottery. We will continue to seek to put in place new funding beyond this. The directors believe that sufficient funds are in place to allow the charity to continue for a further 12 months and the accounts have therefore been prepared on the going concern basis.

The Trustees have examined the charity's requirements for reserves in light of the main risks to the organisation. They have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be between 3 and 6 months expenditure. Actual expenditure for 2025 was £389,672 and therefore the target is £97,000 to £195,000 in general funds. The reserves are needed to meet the working capital requirements of the charity and the Trustees are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding. The present level of unrestricted reserves available to the charity of £76,151 is currently below the target level. The strategy remains to continue to build reserves through planned operating surpluses and donations from the community.

Risk management

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

ABILITY SHETLAND LTD

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)(CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Structure, governance and management

The company was incorporated on 12 October 2000 as a company whose members' liability is limited by guarantee, the company having no share capital. The company was established under a Memorandum and Articles of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

Membership is open to people with disabilities, their family or carers and organisations and groups which are concerned with disability issues. Trustees provide overall governance with a small management committee giving guidance on operational issues.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

I Brown
D Gardner (Chair)
B Hauxwell
J Keppie
D Leask
M Macdonald
A Mayes
J Mcevoy
S Moar

Trustees are formally elected from the membership at the AGM having been proposed and seconded. There is no maximum number of trustees while the minimum number of trustees is six.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Director indemnity insurance

The charity has taken out indemnity insurance in favour of the directors.

Director induction and training

New directors to the board are issued with an induction pack containing relevant information on the charity, including the Memorandum & Articles of Association, Annual Report, Business Plan plus policies and procedures of the company. A meeting of all directors is called as soon as possible after the Annual General Meeting to introduce new directors to other board directors and staff. At this meeting we assist with any queries arising from the induction pack and inform new directors of their roles and responsibilities as directors.

Small Company Exemptions

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and in accordance with the small companies regime.

The trustees' report was approved by the Board of Trustees.



D Gardner (Chair)

Trustee

Dated: 3 September 2025

ABILITY SHETLAND LTD

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF ABILITY SHETLAND LTD

I report on the financial statements of the charity for the year ended 31 March 2025, which are set out on pages 5 to 16.

Respective responsibilities of trustees and examiner

The charity's trustees, who are also the directors of Ability Shetland Ltd for the purposes of company law, are responsible for the preparation of the financial statements in accordance with the terms of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 (the 2005 Act) and the Charities Accounts (Scotland) Regulations 2006 (the 2006 Accounts Regulations). The trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the 2006 Accounts Regulations does not apply. It is my responsibility to examine the financial statements as required under section 44(1)(c) of the 2005 Act and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the financial statements.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
 - (i) to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
 - (ii) to prepare financial statements which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulations;have not been met or
- (b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.



Irene Hambleton

Chartered Accountant

On behalf of RSM UK Tax and Accounting Limited

St Olaf's Hall

Church Road

Lerwick

Shetland Isles

ZE1 0FD

Dated: 5 September 2025.

ABILITY SHETLAND LTD

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted Income Funds £	Restricted Capital Funds £	Total 2025 £	Total 2024 £
<u>Income and endowments from:</u>						
Donations and legacies	4	135,533	53,093	430	189,056	108,810
Income from charitable activities - grants	5	104,000	102,086	1,000	207,086	238,783
Income from other trading activities	6	-	-	-	-	1,329
Investments		216	-	-	216	156
Other income from charitable activities	7	12,565	16,669	-	29,234	10,284
Total income and endowments		<u>252,314</u>	<u>171,848</u>	<u>1,430</u>	<u>425,592</u>	<u>359,362</u>
<u>Expenditure on:</u>						
Charitable activities	8	216,239	173,433	-	389,672	360,454
Net incoming/(outgoing) resources before transfers		36,075	(1,585)	1,430	35,920	(1,092)
Gross transfers between funds		(10,869)	2,808	8,061	-	-
Net movement in funds		<u>25,206</u>	<u>1,223</u>	<u>9,491</u>	<u>35,920</u>	<u>(1,092)</u>
Total funds brought forward		<u>50,945</u>	<u>20,776</u>	<u>25,844</u>	<u>97,565</u>	<u>98,657</u>
Total funds carried forward		<u><u>76,151</u></u>	<u><u>21,999</u></u>	<u><u>35,335</u></u>	<u><u>133,485</u></u>	<u><u>97,565</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

ABILITY SHETLAND LTD**BALANCE SHEET****AS AT 31 MARCH 2025**

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	12		42,065		37,646
Current assets					
Debtors	13	5,838		10,356	
Cash at bank and in hand		94,461		59,960	
		100,299		70,316	
Creditors: amounts falling due within one year	14	(8,879)		(10,397)	
Net current assets			91,420		59,919
Total assets less current liabilities			133,485		97,565
Capital funds					
Restricted funds	16		35,335		25,844
Income funds					
Restricted funds	17		21,999		20,776
Unrestricted funds	18		76,151		50,945
			133,485		97,565

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Trustees on 3 September 2025



D Gardner (Chair)
Trustee

ABILITY SHETLAND LTD

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

3 Accounting policies

Charity information

Ability Shetland Ltd is a private company limited by guarantee incorporated in Scotland. The registered office is Market House, 14 Market Street, Lerwick, Shetland, ZE1 0JP.

Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

The charity is dependent upon the continued support of various funding agencies to fund its future activities. If existing funders cannot provide on-going support then replacement funders will be approached so that Ability Shetland can sustain the existing services provided to clients. If funding cannot be secured then existing reserves will have to be used to fund the deficit and once these are fully utilised, in the absence of any future funding, services will have to be cut.

Funding agreements with Three Guineas are in place for the following financial year. The directors believe that sufficient funds are in place to allow the charity to continue for a further 12 months and the accounts have therefore been prepared on the going concern basis.

No material uncertainties that may cast significant doubt about the ability of the company to continue as a going concern have been identified by the directors.

Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

ABILITY SHETLAND LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

3 Accounting policies (Continued)

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Resources expended

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay for expenditure. The company is not registered for VAT and accordingly expenditure is shown gross of irrecoverable VAT.

Charitable activities expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis eg estimated usage or staff time.

Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses. Fixed assets which are gifted to the charity are stated at current valuation at the point of acquisition.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Boat	10 years straight line
Equipment	7.5 years straight line

No single equipment purchase with a cost of below £500 is to be capitalised.

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment annually, and whenever there is an indication that the asset may be impaired.

Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

ABILITY SHETLAND LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

3 Accounting policies (Continued)

Basic financial liabilities

Basic financial liabilities include creditors and are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense. Employees are entitled to carry forward up to 5 days of any unused holiday entitlement at the reporting date. The cost of any unused entitlement is recognised in the period in which the employee's services are received.

Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

Reserves policy

The Trustees have examined the charity's requirements for reserves in light of the main risks to the organisation. They have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be between 3 and 6 months expenditure. Actual expenditure for 2025 was £389,672 and therefore the target is £97,000 to £195,000 in general funds. The reserves are needed to meet the working capital requirements of the charity and the Trustees are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding. The present level of unrestricted reserves available to the charity of £76,151 is currently below the target level. The strategy remains to continue to build reserves through planned operating surpluses and donations from the community.

ABILITY SHETLAND LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

4 Donations and legacies

	Unrestricted funds	Restricted income funds	Restricted capital funds	Total 2025	Total 2024
	£	£	£	£	£
Donations and gifts	26,267	6,698	430	33,395	44,568
Grants	109,266	46,395	-	155,661	64,242
	135,533	53,093	430	189,056	108,810
For the year ended 31 March 2024	37,420	71,390	-		108,810
Grants receivable for core activities					
Communities Mental Health Wellbeing	-	5,000	-	5,000	5,000
Shetland Community Benefit fund	-	-	-	-	7,728
RS MacDonald Charitable Trust	-	15,000	-	15,000	11,009
Coastal Communities	6,455	-	-	6,455	1,290
Craigmyl Community	-	-	-	-	1,500
Co-op Community Fund	-	-	-	-	7,834
Awards For All	-	-	-	-	3,230
Baily Thomas Charitable Fund	-	-	-	-	25,000
Northmavie CC	-	-	-	-	1,037
ASNHC Club Fees	-	11,020	-	11,020	614
Garfield & Weston	25,000	-	-	25,000	-
Bank of Scotland	50,000	-	-	50,000	-
Agnes Hunter	7,000	-	-	7,000	-
Cycling UK	5,389	-	-	5,389	-
Youth Scotland	2,000	-	-	2,000	-
Trefoil	3,000	-	-	3,000	-
People's Health Trust	9,422	-	-	9,422	-
Hugh Fraser Foundation	-	375	-	375	-
Three Guineas Trust	-	15,000	-	15,000	-
Hughson Trust	1,000	-	-	1,000	-
	109,266	46,395	-	155,661	64,242

ABILITY SHETLAND LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

5 Income from charitable activities - grants

	2025 £	2024 £
Performance related grants		
Shetland Islands Council	39,586	41,256
Shetland Charitable Trust	33,500	40,000
Big Lottery	54,000	82,527
Children In Need	45,000	40,000
Shared Care	35,000	35,000
	<u>207,086</u>	<u>238,783</u>

6 Income from other trading activities

	Unrestricted funds	Restricted funds	Total 2025	Total 2024
	£	£	£	£
Fundraising activities	-	-	-	1,329
	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,329</u>

7 Other income from charitable activities

	Unrestricted funds	Restricted funds	Total 2025	Total 2024
	£	£	£	£
Subscriptions and fees	12,565	16,669	29,234	10,284
	<u>12,565</u>	<u>16,669</u>	<u>29,234</u>	<u>10,284</u>
For the year ended 31 March 2024	<u>1,333</u>	<u>8,951</u>		<u>10,284</u>

ABILITY SHETLAND LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

8 Charitable activities

	Unrestricted	Restricted	Total 2025	Total 2024
	£	£	£	£
Charitable activities undertaken directly	85,903	172,353	258,256	240,442
Share of support costs	130,336	1,080	131,416	120,012
	<u>216,239</u>	<u>173,433</u>	<u>389,672</u>	<u>360,454</u>
For the year ended 31 March 2024				
Charitable activity expenditure	<u>195,813</u>	<u>164,641</u>		<u>360,454</u>

The governance costs of the charity are included in charitable activities and are £3,440 excluding VAT (2024 - £3,275 excluding VAT) for independent examination and £1,445 excluding VAT (2024 - £1,375 excluding VAT) for accounts preparation and £Nil for tax compliance services (2024 - £Nil).

9 Trustees

None of the trustees received any remuneration, or benefits during the year.

10 Employees

Number of employees

The average monthly number employees during the year was:

	2025 Number	2024 Number
	<u>5</u>	<u>5</u>
Employment costs	2025 £	2024 £
Wages and salaries	160,113	152,986
Social security costs	10,819	9,744
Other pension costs	3,806	3,430
	<u>174,738</u>	<u>166,160</u>

No employee received remuneration of more than £60,000.

During the year the charity also paid £4,362 (2024 - £4,440) for admin services from related party W McGhee.

11 Taxation

HMRC recognises the company as a Scottish Charity and it is not liable to corporation tax on charitable activities.

ABILITY SHETLAND LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

12 Tangible fixed assets

	Boat £	Equipment £	Total £
Cost			
At 1 April 2024	12,000	48,835	60,835
Additions	-	12,590	12,590
	<u>12,000</u>	<u>61,425</u>	<u>73,425</u>
At 31 March 2025	12,000	61,425	73,425
Depreciation and impairment			
At 1 April 2024	-	23,189	23,189
Depreciation charged in the year	-	8,171	8,171
	<u>-</u>	<u>31,360</u>	<u>31,360</u>
At 31 March 2025	-	31,360	31,360
Carrying amount			
At 31 March 2025	12,000	30,065	42,065
	<u>12,000</u>	<u>25,646</u>	<u>37,646</u>
At 31 March 2024	12,000	25,646	37,646

The boat M.V. Wootton Lass was gifted to Ability Shetland by The Shetland Recreational Trust in the year to 31 March 2013. It has been stated at valuation at 05 May 2012 which was current when ownership was transferred. The trustees believe that the residual value of the vessel is higher than the carrying value of the asset; therefore the asset has not been depreciated in the period.

13 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	506	1,354
Prepayments and accrued income	5,332	9,002
	<u>5,838</u>	<u>10,356</u>

14 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	1,756	4,537
Accruals and deferred income	7,123	5,860
	<u>8,879</u>	<u>10,397</u>

15 Deferred income

Included in deferred income are Easter Club fees of £1,060 (2024 £1,210) which have been deferred as they have been received in advance of the activity. Also included in deferred income is grant of £1,125 (2024 nil) from the Hugh Fraser Foundation as it is subject to performance related conditions.

ABILITY SHETLAND LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

16 Capital funds

	Balance at 1 April 2024 £	Movement in funds		Transfers £	Balance at 31 March 2025 £
		Incoming resources £	Resources expended £		
Capital funds					
Wootton Lass Capital fund	12,000	-	-	-	12,000
Wheelchair fund	13,844	1,430	-	8,061	23,335
	<u>25,844</u>	<u>1,430</u>	<u>-</u>	<u>8,061</u>	<u>35,335</u>

ABILITY SHETLAND LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

17 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				
	Balance at 1 April 2024	Incoming resources	Resources expended	Transfers	Balance at 31 March 2025
	£	£	£	£	£
Lerwick Adults	1,379	20,892	(14,230)	-	8,041
ASN Holiday Club	-	108,165	(106,994)	-	1,171
Fieldworker	1,080	-	(1,080)	-	-
Young People	-	16,618	(15,090)	-	1,528
North Isles	3,014	-	(2,383)	-	631
North Mainland	4,426	13,149	(17,445)	-	130
West Mainland	608	4,180	(3,962)	-	826
Disability Awareness	360	400	(760)	-	-
Wootton Lass Revenue	3,328	20	(2,100)	-	1,248
Wheelchair project	6,581	-	(9,389)	2,808	-
Scottish Learning Disability Games	-	8,424	-	-	8,424
	<u>20,776</u>	<u>171,848</u>	<u>(173,433)</u>	<u>2,808</u>	<u>21,999</u>

The Lerwick Adults fund organises activities for adults with disabilities including the Wednesday Social Club, a Young Adult Drop in Group and a Recreation Club. Other funding includes Shetland Islands Council (SIC) and the Big Lottery.

The ASN Holiday Club provides innovative accessible holiday programmes for children and young people with Additional Support Needs. The main funders are SIC and Shared Care Scotland.

The Fieldworker fund was created to support the Team Leader with the operational side of the organisation's work.

The Young People project organises activities for young people with disabilities including Peerie Stars, Saturday Club and Senior Youth Club. North Mainland, North Isles and West Mainland are now shown as separate funds. The main funders for these projects are Children In Need and the Big Lottery.

The Disability Awareness fund was set up in 2020 which has been designated by Ability Shetland to raise awareness of disabilities and to dispel some myths; to make people aware of some of the protection that exist in legislation; and to view some of the support available for employers to help people with disabilities be included into the workforce. It is an interactive course to help raise awareness of disabilities and the steps that managers and co-workers can take to help integrate into existing teams. We explore provisions within the Equalities Act and look into the requirements of employers to make reasonable adjustments to accommodate people with disabilities into the workplace.

The Wootton Lass Revenue fund is used for the running and maintenance of Charity's boat the MV. Wootton Lass.

The Wheelchair project was set up to purchase and maintain wheelchairs, including our all terrain wheelchairs. A transfer is made each year from the capital fund to cover depreciation costs.

The Scottish Learning Disability Games fund was created to provide support for the costs of those games.

ABILITY SHETLAND LTD

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

18 Unrestricted funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds				
	Balance at 1 April 2024	Incoming resources	Resources expended	Transfers	Balance at 31 March 2025
	£	£	£	£	£
Central Support	1,824	136,609	(130,337)	-	8,096
Fundraising	16,706	34,561	(8,354)	(41,797)	1,116
Reserves fund	20,613	214	-	36,000	56,827
Disability sports co-ordinator - SCT Funding	-	80,930	(77,548)	-	3,382
Fixed assets funded internally	11,802	-	-	(5,072)	6,730
	<u>50,945</u>	<u>252,314</u>	<u>(216,239)</u>	<u>(10,869)</u>	<u>76,151</u>

Unrestricted funds of Ability Shetland comprise of:

The Central support fund which covers the management, administration and support costs of the charity.

The Reserves Fund are unrestricted funds that are available to be used on any of the charity's purposes.

Unrestricted fundraising fund. The fund was set up to hold unrestricted donations received. The funds are held to cover deficits in the individual restricted funds by transfer.

The Disability Sports Co-ordinator fund has been set up to provide better opportunities for people with disabilities across the Islands. This includes people with disabilities getting involved in sport and physical activities. The fund has also been set up to provide better connections with clubs, athletes, competitions and pathways on the mainland.

19 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Restricted capital funds	Total
	£	£	£	£
Fund balances at 31 March 2025 are represented by:				
Tangible assets	6,730	-	35,335	42,065
Current assets/(liabilities)	69,421	21,999	-	91,420
	<u>76,151</u>	<u>21,999</u>	<u>35,335</u>	<u>133,485</u>

20 Financial commitments, guarantees and contingent liabilities

There are contingent liability to repay grants received should any of the grant conditions be breached.

21 Events after the reporting date

After March 2025, Ability Shetland have secured funding from Three Guineas for £33,000 for year ended 31 March 2026.